
LAURENS COUNTY LAW ENFORCEMENT CENTER

STANDARD OPERATING PROCEDURES

SOP# A-040

PAGE # 1

SUBJECT: TESTING FOR PERSONS APPLYING FOR EMPLOYMENT IN LAW
ENFORCEMENT POSITIONS

INDEX AS: TESTING FOR APPLICANTS FOR EMPLOYMENT

EFFECTIVE DATE: 6/15/2005

REVISED DATE:

I. **PURPOSE:**

To define the required testing and background investigations for persons applying for Law Enforcement Positions.

II. **SCOPE:**


These guidelines apply to all persons applying for Law Enforcement positions at the Laurens County Law Enforcement Center.

III. **GENERAL PURPOSE: ESTABLISH PHYSICAL FITNESS STANDARD.**

- A. Prospective employees shall be tested on physical fitness parameters including:
1. Strength
 2. Endurance
 3. Flexibility

These tests will be conducted in compliance with Bass Physical Therapy or a designee of the Sheriff and County Administrator.

- B. Polygraph Testing will be performed in Agency by Investigations Staff.
- C. Background Investigation, including full and complete disclosure of all personal information including but not limited to:
1. Traffic
 2. Criminal
 3. Medical
 4. Credit- Not Mandatory, may be subject to Credit Investigation if information becomes available and the Investigating Officer believes it is warranted.
 5. Employment
 6. Home Study-Not Mandatory, may be subject to Home Study Investigation if information becomes available and the Investigating Officer believes it is warranted.


W. A. HARRELL
SHERIFF

6/15/2005

EFFECTIVE DATE: